



**National
Retail
Association**

YEAR IN REVIEW:

ADVOCACY & INFLUENCE

JUNE 2019

Presented by:

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AT A GLANCE

- 25 formal submissions lodged between 1 July 2018 and 30 June 2019
- We appeared before various state and federal courts and commissions 8 times between 1 July 2018 and 30 June 2019
- We advocated in relation to a broad spectrum of issues within the following areas:
 - Workplace relations
 - Consumer law
 - Environmental policy and sustainability
 - Trading hours
- The majority of submissions were lodged with the federal or state governments in relation to proposed regulation.

NOTABLE ACHIEVEMENTS

- The NRA has engaged with 30,000 retail, quick service and hospitality businesses in relation to single-use plastic bag bans in Queensland, Victoria and Western Australia. The NRA Policy team created 3 dedicated web portals, engaging resources and signage and delivered 2 state-wide marketing campaigns reaching over 5 million people.
- Through effective advocacy, the NRA compelled the Fair Work Commission:
 - to re-examine the drafting of the determinations in the Saturday Penalty Rates case to remove ambiguity; and
 - revise its drafting of the Plain Language Redrafting Determination for the Retail Award with respect to overtime to minimise unintended consequences.
- The NRA was the only retail industry association to participate in all stages of the Fair Work Commission's Annual Wage Review and each of the state-based wage theft inquiries advocating against criminalisation of wage non-compliance.
- In addition to its Technical Standards, Loss Prevention, Leasing and HR committees, the NRA has also launched a national Sustainability Committee which brings together retailers, sustainability experts and government policymakers.

SUBMISSIONS

BELOW IS A LIST OF FORMAL SUBMISSIONS LODGED BY THE NATIONAL RETAIL ASSOCIATION ON BEHALF OF ITS MEMBERS SINCE 1 JULY 2018.

Qld Education, Employment And Small Business Committee: Inquiry into Wage Theft in Qld	July 2018
Senate Standing Committee on Education and Employment: Inquiry into the exploitation of general and specialist cleaners working in retail chains for contracting or subcontracting companies	July 2018
Letter to Federal Treasury: Gift card reforms	August 2018
Independent Competition and Regulatory Commission: Response to issues paper re Container Deposit Scheme monitoring	August 2018
Senate Standing Committee on Education and Employment: <i>Fair Work Amendment Family and Domestic Violence Leave) Bill 2018</i>	September 2018
Fair Work Commission: Plain Language Redraft - General Retail Industry Award	September 2018
SA Government: 2018 Christmas Trading Hours	October 2018
Fair Work Commission: Saturday penalty rates	October 2018
Fair Work Commission: Plain Language Redraft - General Retail Industry Award	November 2018
Senate Standing Committee on Economics: Inquiry into credit and financial services targeted at Australians at risk of financial hardship	November 2018
Legislative Council Select Committee in Wage Theft in South Australia: Inquiry into Wage Theft in South Australia	December 2018

SUBMISSIONS (CONT)

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Fair Work Commission: Plain Language Redraft: General Retail Industry Award	January 2019
Trading Hours: Chinchilla Special Event Application	January 2019
SA Government: Easter Monday trading hours advocacy	February 2019
SA Government: Response to single-Use Plastics discussion paper	February 2019
SA Government: Response to Container Deposit Scheme discussion paper	February 2019
Fair Work Commission: Annual Wage Review	March 2019
Senate Standing Committee on Education and Employment: <i>Fair Work Amendment (Right to Request Casual Conversion) Bill 2019</i>	March 2019
Inquiry into Wage Theft in Western Australia	March 2019
Fair Work Commission: Annual Wage Review	April 2019
Independent Competition and Regulatory Commission: Australian Capital Territory Container Deposit Scheme discussion paper response	April 2019
ACCC: Product safety in online marketplaces	May 2019
Trading hours: Ayr Special Event Application	May 2019
ACCC: Review of the information standard - Care labelling for clothing and textile products	June 2019
SA Government: Trading Hours Myth Debunking (in conjunction with SCCA)	June 2019

PRIORITY AREAS

"Having members participate in our campaigns, either directly or behind the scenes providing advice and influencing direction, greatly enhances our prospects of obtaining a successful outcome for retailers.."

Our advocacy efforts will be focused on a number of policy areas which we consider present a significant short to medium term risk to the retail sector. Some of these include:

- Loss prevention and retail crime
- Modern Award reform
- Preventing further regulation and red tape
- Advancing retail trading hours
- Casual employment
- Environment and sustainability policy
- Critical Infrastructure, disaster management and recovery

ABOUT THE NATIONAL RETAIL ASSOCIATION

The National Retail Association is a not-for-profit organisation that represents the interests of retailers across Australia.

We exist to support, inform, protect and represent the interests of retailers and fast food businesses. We understand the issues and opportunities facing retailers every day.

The retail industry plays a huge role in Australia's economy, employment and greater livelihood and we are dedicated to helping unite retailers and stakeholders for the success of the industry now, and for the future.

KEY CONTACTS

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